



**St. Vrain Sanitation District  
Minutes of October 20, 2023  
Special Board Meeting**

**Attendance -**

**Board Members present:** Chris Kampman, Glen LaVanchy, and Ryan Freeman.

**Call to order -** 9:00 a.m. at Maggies Diner.

Meeting related to cultural effort:

Investigate perceptions of employees within the St. Vrain Sanitation District.  
Types of questions to ask related to the cultural effort.  
They recommended processes and procedures to be followed.

They discussed overall objectives and aspirations for their roles within the district.

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**Recording Secretary**

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**Date**

\_\_\_\_\_  
**Board Secretary**

\_\_\_\_\_  
**Date**